



Women's Association of Nunavik Report of Activities – January 15 to April 30, 2010

Direction

Saturviit Directors met each month by phone and travelled to Kangirsujuaq in March for a 3-day meeting. In April 2010, the Association approved its By-laws. Other significant decisions made by the Board deal with budget and funding applications, project priorities, partnerships and representation.

Funding

Since September 2009, Saturviit has been taking increased responsibility for administrative and financial operations of the Association, allowing KRG (Co-ordinator for Elders and Women's Programs) to reduce its role. KRG and Saturviit have agreed to a schedule for transfer of funds from KRG-administered Specific Agreement and KLDC's contribution over the next year.

In March, Saturviit received \$16,259 of unused funds from previous Inuit Women's Associations. This was arranged between former Inuit Women's Association Executive Eva Deer, current Saturviit Treasurer Jeannie Nuktie, the Bank of Canada and CIBC.

In March, Saturviit received \$50,000 funding from Nunavik Regional Board of Health and Social Services under its 2009-2010 Support Program for Community Organizations.

Representation

Saturviit sent representatives to the following:

February 1-2: Lisa Koperqualuk attended the All Organizations Review of the Final Agreement Draft for the Nunavik Government in Kuujuaq

- April 15: Minnie Etidloie attended Makivik's Annual General Meeting in Kangiqsualujjuaq;
- April 16: Lizzie Tukai gave a presentation on Children's Issues and Rights at a meeting of the Centre interuniversitaire d'études et de recherches autochtones (CIÉRA) at Laval University
- upcoming: NRBHSS invited Saturviit to participate in an Orientation Session June 1-2 for their Community Partners Advisory Committee

Specific Agreement between Saturviit Inuit Women's Association, the Ministry of Culture, Communications and the Status of Women and KRG

Saturviit Executive attended meetings of the Follow-up Committee for the Specific Agreement in January in Quebec City (Lizzie Tukai and Lisa Koperqualuk) and April in Inukjuak (Lizzie Tukai and Jeannie Nuktie, with Lisa Koperqualuk by phone). In addition to updates on Association and project activity, review of Specific Agreement and other Saturviit financials over the past 3 years and budget projected for the upcoming year, the Committee saw a progress report on Saturviit's Action Plan, discussed priorities coming out of the Directors' meeting in Kangiqsujuaq, mentioned the need to strengthen women's networks and establish partnerships, and emphasized the requirement to achieve the objectives laid out in the Action Plan, specifically those relating to equality, by the end of the 4th year.

Action Plan

Saturviit's original 3-year Action Plan was reviewed in detail by Directors at the Kangiqsujuaq meeting. Progress has been realized on most action items.

The issue of Family Support was re-stated to focus on Child Advocacy, with the plan to promote child advocacy services and help to establish at least one child advocacy centre in Nunavik.

Priorities were shifted on some action Items: those concerning education were included with youth and positive parenting issues under the issue of violence; the issue of language was simplified to state that Inuktitut is the official and first language of Saturviit.

Membership Drive

The first edition of Saturviit's newsletter, *Words About Women*, was published and distributed in April along with a gift bag for 95 registered members. The membership campaign to enrol more women in the Association continues.

Radio announcements for the Governance Training for Women in May have also generated some interest in the Association and how women can become members.

Website

A contract was signed with Pirnoma Technologies to develop Saturviit's website. It is scheduled to be used for the first time for on-line voting at the election of directors, May 19 and 20.

Governance Training for Women

The 4-day Governance Training for Women, planned for May 17 to 21 in Puvirnituk is being organised in partnership with the Centre de développement femmes et gouvernance. Saturviit received funds from Status of Women Canada for the event (46% of the budget) and KRG Employment & Training (50%).

Fifteen presenters, including 7 Nunavimmiut, are scheduled to address about 45 women: participants include: representatives from each Northern Village, and a number of women from the Inuit community in Montreal; Saturviit Directors, and a representative from the Women's Secretariat of the Government of Nunavut. After the training, proceedings will be published and continued contact with participants is planned.

Nunavik Self-Government

In February, Lisa Koperqualuk travelled to Kuujuaq to represent Saturviit at the All Organizations' Review of the Draft Final Agreement for the Nunavik Government. The review process was appreciated. Saturviit's participation was beneficial and positive for women of Nunavik. Minnie Grey and Harry Tulugak, from the Negotiation Team, later agreed to take part in the Governance Training sessions in Puvirnituk.

Partnerships and New Projects

Saturviit made a contribution to KSB's video project "Raising Great Kids !". It will produce a dvd promoting positive parenting.

The Role Models project was planned to get nominations from across Nunavik and name a Regional Role Model on March 8, International Women's Day. However the project was slow to be publicized and so will be re-worked with a different timetable.

An Agreement is being discussed with FilAction on behalf of the Minister for Economic Development, Innovation and Exports, Regroupement des femmes entrepreneures du Nord-du-Québec and Saturviit Inuit Women's Association to promote women's entrepreneurship throughout Nunavik,



Women's Association of Nunavik

Report of Activities – May 1 to July 30, 2010

Direction

Saturviit held its first election of directors on May 20, 2010. The founding Board was thanked for its work since 2006. Two directors were re-elected: Lizzie Tukai (Inukjuak) and Minnie Etidloie (Kangirsujuaq). New directors are: Elisapi Kanayuk (Puvirnituk), Kitty Pearson (Kuujuuaq), Annie Arnatuk (Quaqtaq), Janice Grey-Scott (Aupaluk) and Eva Gunn (Montreal). Lizzie Tukai was named President, Kitty Pearson, Vice President and Treasurer, Eva Gunn, Secretary. The Directors will meet next in August 2010.

Funding Agreements

Saturviit signed an agreement for \$92,000 with Status of Women Canada specifically for the Governance Training for Women project held in Puvirnituk in May. KRG Employment & Training agreed to contribute up to \$78,000 to the same Governance Training Project.

In June 2010, Saturviit signed an agreement with the Ministère du Développement économique, de l'Innovation et de l'Exportation (MDEIE) and the Regroupement des femmes entrepreneures du Nord-du-Québec to promote Nunavik women's successful participation in business. The agreement will enable Nunavik women to access a \$600,000 investment fund for business development.

The existing Specific Agreement on Equality signed between Saturviit, MCCCCF and KRG is being considered for a one-year extension to March 2012 which, if signed, will provide an additional \$70,000 for project funding.

Representation

Saturviit was represented at the following:

- May 31: Lizzie Tukai attended Regional Council meeting in Akulivik;
- June 2 – 4: Lizzie Tukai participated in the Community Partners Advisory Committee Sessions organized by NRBHSS in Kuujuaq.

Specific Agreement on Equality of Women and Men in Nunavik

Partners in this Agreement (MCCCF Secretariat for Women's Programs, MCCCF Regional Direction, Mamrot, KLDG, KRG Women's Programs and Saturviit) met by phone in June and again in July. Financial administration and commitment to extend the agreement for another year were the main topics. Saturviit is preparing cash flow projections and project lists for the anticipated one year extension.

Action Plan

There were no updates to Saturviit's Action Plan other than noting achievements in leadership training and expanded membership since the Governance Training for Women took place in May.

Membership Drive

Membership increased to about 200 by June 2010. Word of mouth continues to be the most effective way of promoting Saturviit as a voice for women. Saturviit's newsletter, *Words About Women*, and web site, www.saturviit.com, plus articles in the media, and publication of the Membership Application Form (in Makivik Magazine) are the main ways of promoting membership in Saturviit.

Website

Saturviit's website, www.saturviit.com, was available for on-line voting at the election of directors, May 19 and 20. The site is still under construction by Pirnoma Technologies, and when complete will offer public pages for enquiries,

archives, articles, photo contests, and project information, plus secure pages for directors and Saturviit project workers to communicate and share documents.

Governance Training for Women

From May 17 to 21, more than 50 women came together in Puvirnituk for a Governance Training session. 37 women representing 13 northern villages, urban Inuit from Montreal, Quebec City, and one observer from Iqaluit attended, plus organizers from Saturviit and the Centre de développement femmes et gouvernance, guest presenters from ITK, Quebec Assembly, negotiators for the Nunavik Government and Avataq's language project. The event was an overwhelming success. Highlights and reports will be published.

New Projects

Projects being considered or developed include: a dvd on the Paths of Leadership focusing on several women who participated in the Governance Training; a research project of the Community–University Research Alliance (CURA) on knowledge gathering about Inuit leadership and governance; partnering with researchers from école nationale d'administration publique, University of Moncton and University of Ottawa to identify factors empowering women to take on leadership roles; adapting materials promoting entrepreneurship amongst Nunavik women; and research on child advocacy centres and related child-advocacy projects amongst other aboriginal groups.



Inuit Women's Association of Nunavik

Report of Activities – August 1 to October 31, 2010

Board of Directors

Following its election in May 2010, Saturviit's Board of Directors -- Lizzie Tukai (President) and Elisapie Kanayuk representing Hudson Coast; Minnie Etidloie and Annie Arnatuk representing Hudson Strait; Kitty Pearson (Vice-President and Treasurer) and Janice Grey representing Ungava; and Eva Gunn (Secretary) representing Montreal Inuit -- met in Montreal in October to discuss partnerships and project activity that Saturviit has been involved with over the past 4 months.

The Directors revised priorities and timeline for the Action Plan relating to the Specific Agreement on Equality between Women and Men in Nunavik, for which a one-year extension is being considered.

They met with Jill Varley, Regional Director of Status of Women Canada (SWC), to conclude the Governance Training for Women project held last May, and also to look at SWC priorities for new projects.

They met with past Saturviit Director, Lisa Koperqualuk, and Lucie Demers, representing the Regroupement des femmes entrepreneurs du Nord-du-Quebec about the Entrepreneurship for Inuit Women project, a new initiative starting up under Saturviit coordination.

Saturviit's Directors also reviewed and approved the Association's budget for the 2010-11 year.

Funding Agreements

A one-year extension to the Specific Agreement on Equality between Women and Men in Nunavik is being considered between MCCCCF (Ministry of Culture, Communication and Status of Women), KLDC, KRG and Saturviit. With the extension, additional funds in the order of \$70,000 will be available for projects to benefit women, children, their families and communities in Nunavik.

Representation

September 13: Lizzie Tukai participated at the Regional Council in Kuujjuaq;

Sept. 13 to 17: Lizzie Tukai participated in the Arnait Nipingit Leadership Summit in Iqaluit, by invitation from the Office for Women's Programs, Government of Nunavut. Rhoda Audla, from Nunavut's Secretariat of Women's Programs, had previously attended Saturviit's Governance Training in Puvirnitug;

Sept. 21: Lizzie Tukai attended a conference of the Quebec Native Women Shelters Network in Kuujjuaq;

Sept. 22 to 23: Lizzie Tukai represented Saturviit at the Regional Meeting on Family Violence and Sexual Abuse organized by NRBHSS in Kuujjuaq.

October 14: Saturviit's Project Officer, Peggy Large, attended the KRETC, October 14 in Montreal as part of KRG Employment & Training's annual estimation of training needs for 2011 – 2012.

October 21: Elisapie Kanayuk attended the Youth Advisory Committee in Puvirnitug as part of NRBHSS community partnership initiative. Other Saturviit members were named to other advisory committees and working groups in this initiative.

Governance Training for Women

An evaluation and follow-up of the Governance Training for Women project is ongoing. Participant involvement in leadership levels of local and regional organisations is being surveyed. Saturviit will consider funding community projects proposed by these and other women.

Web Site

Saturviit's web site, still under construction, is not yet available to the public. Some parts of it are available for internal use. Design is being done in-house; implementation is being done by Pirnoma Technologies.

New Projects

A research project on Inuit leadership and governance is being considered with the Community-University Research Alliance (CURA) at Laval University; preliminary assessment of how Saturviit should be involved in advocating for children's rights is underway; a proposal to look at cultural oppression in employment, in education and in the judicial system is being considered; an action plan for project of entrepreneurship for women is being developed; a proposal is also being designed to partner with cultural groups to organize a traditional seal hunt at the breathing hole as a way to honour the tradition and the people involved in a seal hunt at the breathing hole, and for elders to teach youngsters techniques of this traditional style of seal hunting and of handling seal skins; partnering with KSB to hold workplace parenting courses is being considered.



Inuit Women's Association of Nunavik

Report of Activities – November 1 2010 to January 31 2011

Board of Directors

Saturviit Directors met in Montreal in November for a face-to-face Board meeting. They met by phone in December and January. The Board's next face-to-face meeting is planned for March. Director Eva Gunn, representing women of the south and former Board Secretary, offered her resignation in January. A replacement has been invited to fill the vacancy until the next election.

Directors reviewed and approved plans to start-up the Entrepreneurship for Women project.

Entrepreneurship for Women

In June 2010, Saturviit signed an agreement with the Ministry for Economic Development, Innovation and Export (MDEIE) to administer an investment fund for women entrepreneurs in Nunavik. MDEIE will contribute \$80,000 to Saturviit to coordinate the project. In December, parties to the agreement met in Inukjuak. The group included Michelle Nollet from MDEIE, Lucie Demers from Filactions, Lisa Koperqualuk representing Regroupement des femmes entrepreneurs du Nord-du-Quebec, and Peggy Large representing Saturviit.

Saturviit will launch the project with a visit to three communities in February: Salluit, Kangiqsujaq and Kangirsuk. Two consultants in entrepreneurship development will travel with two Saturviit members to explain the investment fund available to women. They will encourage women who are interested to be in business to work alongside Saturviit for developing a business plan, learning essential skills for being in business, and being a part of a network which will support women entrepreneurs. KRG Employment and Training has been asked to contribute to the training component of this project.

Specific Agreement on Equality

Management Committee for the Specific Agreement on Equality between Women and Men met by phone on January 21. The Agreement is scheduled to be completed by March 31, 2011. The Committee reviewed actions completed and those continuing according to Saturviit's 3-year Action Plan on Equality, plus budget spent to date.

A one-year extension to the Specific Agreement on Equality has been approved in principal, but not yet signed between Saturviit and the Ministry of Culture, Communication and Status of Women (MCCCF). This one-year extension will offer \$72,500 to Saturviit to continue its work for women and equality. For administrative reasons, the extension will not be a multi-party agreement as was originally signed with MAMROT, KRG, MCCCF and Saturviit; however it is understood that Saturviit will sign a separate agreement with KRG for a one-year extension to continue its work to benefit women and children, in the amount of \$35,000 covering the period April 1, 2011 to March 31, 2012. MCCCF has indicated that it wants to negotiate a new multi-year specific agreement to support continuing work for women and equality. The new agreement should include all parties to the original Specific Agreement; and should be in place by March 31, 2012.

Representation

- November 9: Kitty Pearson attended a meeting in Kuujuaq for the Addictions Advisory Committee, part of Nunavik Regional Board of Health and Social Services (NRBHSS)'s clinical project which brings together community partners on select health concerns;
- Nov. 17, 18: Lizzie Tukai attended meetings organised by NRBHSS for Mental Health Advisory Group and Qiturngavut Working Group, both in Kuujuaq;
- Nov. 29: Lizzie Tukai participated in Regional Council meeting in Kuujuaq;
- Nov. 30: Lizzie Tukai attended NRBHSS working committee on Community Involvement in Youth Protection processes in Kuujuaq;
- Dec. 13 - 15: Peggy Large met with Michelle Nollet, Lucie Demers and Lisa Koperqualuk in Inukjuak. This is the management committee to oversee Saturviit's work on Entrepreneurship for Women
- Jan. 13 - 14: Lizzie Tukai attended (chaired) the Youth Advisory Committee in Kuujuaq;
- Jan. 19 - 20: Kitty Pearson attended Addictions Advisory Group in Kuujuaq;
- Jan. 19 - 20: Lizzie Tukai attended Qiturngavut Working Group in Kuujuaq;
- Feb. 23 - 25: Minnie Etidloie will attend Pauktutit Inuit Women's Association Annual General Meeting in Ottawa.

Governance Training for Women

Final Report on the Governance Training for Women project was submitted to Status of Women Canada (SWC) in November 2010. This concluded the Governance Training project with exception of sending audited financials when they are ready. Because of its success, SWC encouraged Saturviit to submit new projects for funding under the Women's Community Program of SWC. Priority areas for SWC continue to be (1) ending violence against women and girls, (2) improving women's and girls' economic security and prosperity, and (3) encouraging women and girls in leadership and decision-making roles.

Other Projects

Saturviit Director Annie Arnatuk and Project Officer Peggy Large sat on the Regional Organizing Committee for November 25 Nunavik Day for Elimination of Violence (ROC-NDEV). Regional activities included publishing a calendar of artwork from previous year's poster and essay contests where students expressed their feelings about eliminating violence. Also a wallet size Resources Card was produced with phone numbers of women's shelters, men's helping services, telephone help lines and Sapumijit – Crime Victims Assistance Centres. The calendar, resources card and a keychain whistle were distributed to every household and organisation mailbox in Nunavik. This project was supported financially by NRBHSS programs against family violence and sexual abuse. Local committees organised events on November 25, including marches, speeches, games, feasts and showing the video 'Sparkling Igloo' After the day's events, the group from Umiujaq requested help from Saturviit to keep working for eliminating violence so that the issue will stay in front of people, not just be a one-day event.

Saturviit received a request for financial assistance from Proud Reunions, a leadership camp for teens which will be held in Inukjuak and Kangiqsujaq during the summer of 2011.